

# 2<sup>nd</sup> ANNUAL CAREER DEVELOPMENT STAKEHOLDERS CONFERENCE

## CAREERS IN A CHANGING WORLD

28 - 29 JUNE 2018

[cdsstakeholdersconference.weebly.com](http://cdsstakeholdersconference.weebly.com)



**DAY 1: 28 JUNE 2018**

# Welcome and Purpose of the Conference



➤ Dr H Narsee, Programme Director

“Career development services is implemented by many stakeholders in South Africa and the DHET’s role is national coordination in the country”

## Conference Opening/ Inaugural Welcoming



“How do we teach our children the skills that will not be outsourced to foreigners in other countries where that work can be done cheaper, or automated or digitised?”

We know workers will have to incrementally upgrade skills and learn new skills through lifelong learning”

**Mr G.F Qonde, Director-General**

**on behalf of Mrs GNM Pandor, MP, Minister of Higher Education and Training**

## Keynote Address: The Fourth Industrial Revolution; The Future of Work



Artificial intelligence is a reality.

The 4<sup>th</sup> Industrial Evolution comes with possibilities of widening inequalities and leaving masses behind unless we proactively collaborate for an inclusive approach.

Mr M Kekana, Group Chief Executive Officer, Pareto Limited



## **Sub-theme Keynote 1:**

Sustainable Development in Africa through Science, Technology and Innovation

- **Top 10 skills needed in the country are in the engineering field but the country needs more than just engineers**
- **TVET in future will train graduates that want to upskill**



▶ **Dr Kanakana-Kutamba, Deputy Executive Dean:  
College of Science, Engineering & Technology,  
University of South Africa (UNISA)**

## **SUB-THEME KEYNOTE 2:**

Disruptive vs Incremental change in education, training and employment

- Its time to think of Alternative Certification and embrace Protean and Boundary less Careers



► Dr M Sefotho, Learning Support, Guidance and Counselling, University of Pretoria

### **Sub-theme Keynote 3:**

Government's response to mitigate risks associated with the Fourth Industrial Revolution

Government is establishing an Advisory Council on the 4<sup>th</sup> Industrial Revolution with different departments taking specific roles aligned to their mandates. The Council will be launched in September 2018.



➤ **Ms J Morwane, Acting Deputy Director-General Department of Telecommunications and Postal Services**



# DISCUSSIONS

## HIGHLIGHTS

- Equip teachers with technology to help them work with children with disabilities.
- Cooperation, collaboration and partnership.
- How do we make 4<sup>th</sup> Industrial Revolution pro-poor”?
- **Hands off Life Orientation**
- Entrepreneurship



# PARALLEL SESSION 1

## INFORMATION FOR A CHANGING WORLD: RELEVANCE OF CAREER INFORMATION



- **Facilitator: Mr L Mokeki, Director: Career Development Services, Department of Higher Education and Training**

# SPEAKERS

Career information should be made contextual and address systemic issues of unemployment and employability



➤ **Dr R du Toit, Research Manager, Independent Research Services**



➤ **Dr R Patel, Chief Executive Officer of Manufacturing, Engineering and Related Services sector education and Training Authority (merSETA)**



➤ **Prof M Morgan, Associate Professor, Labour Studies Unit, Rhodes University**

## PARALLEL SESSION 2

# CHANGE AGENTS FOR EDUCATION, TRAINING, AND EMPLOYMENT: REALITIES OF CAREER DEVELOPMENT PRACTITIONERS



- ▶ **Facilitator: Dr K Perumal, Chief Education Specialist: Life Orientation, Department of Basic Education**



# PANELLIST

- A career is anything that a person can do for a living and be happy about it
- Let us start to think radically about Career Development Practitioners as change Agents



► Ms G Tiroyabone, Head of Academic Advising, University of the Free state



► Dr M Mashiapata, Director: Counselling and Career Development, UNISA

# PARALLEL SESSION 3

## GOVERNMENT TACKLING YOUTH UNEMPLOYMENT



- **Facilitator: Ms B Kgotse, Deputy Director: Human Resource Development, Department of Public Service and Administration (DPSA)**
- **Chairperson of the Interdepartmental Career Development Services Committee**

# SPEAKERS

There are many youth development initiatives for government however the demand is beyond resources



➤ **Dr B Ngeleza, Advisor, Service Education and Social Development, Government Technical and Advisory Services**



➤ **Mr Z Khuzwayo, Acting Chief Director: Human Resource Development, DPSA**



➤ **Mr S Zwane, Chief Executive Officer, National Students Financial Aid Scheme (NSFAS)**



**DAY 2: 29 JUNE 2018**



# Welcome of Guests and Introduction of the Programme Director



➤ Ms A Masuku, Programme Director

# Opening Speech for Day 2



“I will engage the Deputy Minister's of Basic Education and Labour to ensure that we enhance coordination of Career Development Services in South Africa”

- **Mr BK Manamela, MP, Deputy Minister of Higher Education and Training**

## **Keynote Address:** The Fourth Industrial Revolution in developing countries- a business perspective



**Prof T Moloi, Department of Accountancy,  
University of Johannesburg**

“The future is already here its just not evenly distributed” William Gibson

“All careers will come under review – government will have to prioritise reskilling”

# PANEL DISCUSSION: The changing world of work: Career Development from different perspectives

- Labour Market intelligence is critical for skills development
- Everybody can do mathematics
- Human create technology therefore everybody in society has a role to play in technology
- A multi disciplinary approach in responding to the 4<sup>th</sup> Industrial Revolution is critical
- Sustainable development issues must be addressed





## PARALLEL SESSION 1

INFORMATION FOR A CHANGING WORLD:  
SOCIAL INCLUSION IN A CHANGING  
WORLD- (Presentation and discussion)



➤ **Facilitator: Ms K Okeke**

# SPEAKERS

**Go online and watch the documentary: Some Children are more equal than others – Education in South Africa**



➤ **Mr B Palime. Director Advocacy and Mainstreaming, Department of Social Development**



➤ **Mr W Brown, ICT Consultant/ Advocate in ICT for Human Development**

## PARALLEL SESSION 2

# CHANGE AGENTS FOR EDUCATION, TRAINING, AND EMPLOYMENT: REALITIES OF CAREER DEVELOPMENT IN SOUTH AFRICA- (Case studies)



► Facilitator: Dr B Diale, Head of Educational Psychology Department, University of Johannesburg

# SPEAKERS

- ▶ Prof A Burke, Director, University of Johannesburg for Psychological Services and Carer Development (PSYCAD)
- ▶ Ms N Nxesi, Chief Executive Officer, Education, Training and Development Practices SETA (ETDP SETA)
- ▶ Mr A Keun, Managing Director: Africa and Australia, Thomas International
- ▶ Ms C Meyer, Managing Director: Africa and Australia, Thomas International



**Career guidance and development must empower** – it needs to give the learner insight into who they are so that they can make choices for their future

## PARALLEL SESSION 3

# GOVERNMENT SHIELDING DECENT WORK AGENDA- GOVERNMENT TACKLING YOUTH UNEMPLOYMENT- (Case studies)



➤ **Facilitator: Ms B Kgotse, DPISA**



# SPEAKERS

There is a need to communicate and collaborate on youth development initiatives



- Ms S Kabane, Human Resources Director, Free State Premiers Office
- Dr Ismail-Saville, Chief Executive Officer, Youth Employment Service Initiative, The Presidency
- Ms CJ Abrahams, Chief Director, Expanded Public Works Programme (EPWP) Partnership Support
- Mr S Moepya, Harambe Youth Employment Accelerator
- Ms N Allie-Endries, Head of Jobs fund

# NATIONAL CAREER ADVICE PORTAL

NCAP is a comprehensive career resource for learners, students, unemployed youth, parents, career practitioners and workers looking to make career changes.

This is a shared system to be accessed by all stakeholders.



➤ Mr L Mokeki, Director: Career Development Services, DHET

# SUMMARY OF THE CONFERENCE

“Cooperation,  
collaboration and  
partnerships”

Mr GF Qonde – Director-General  
Department of Higher Education and  
Training



- ▶ Ms N Mfenyana, Director:  
Career Development  
Services, DHET



# VOTE OF THANKS

Ms N Mfenyana, Director: Career  
Development Services, DHET